

Engineers Australia Victoria Division

Annual Report 2009 -2010



ENGINEERS
AUSTRALIA
Victoria Division

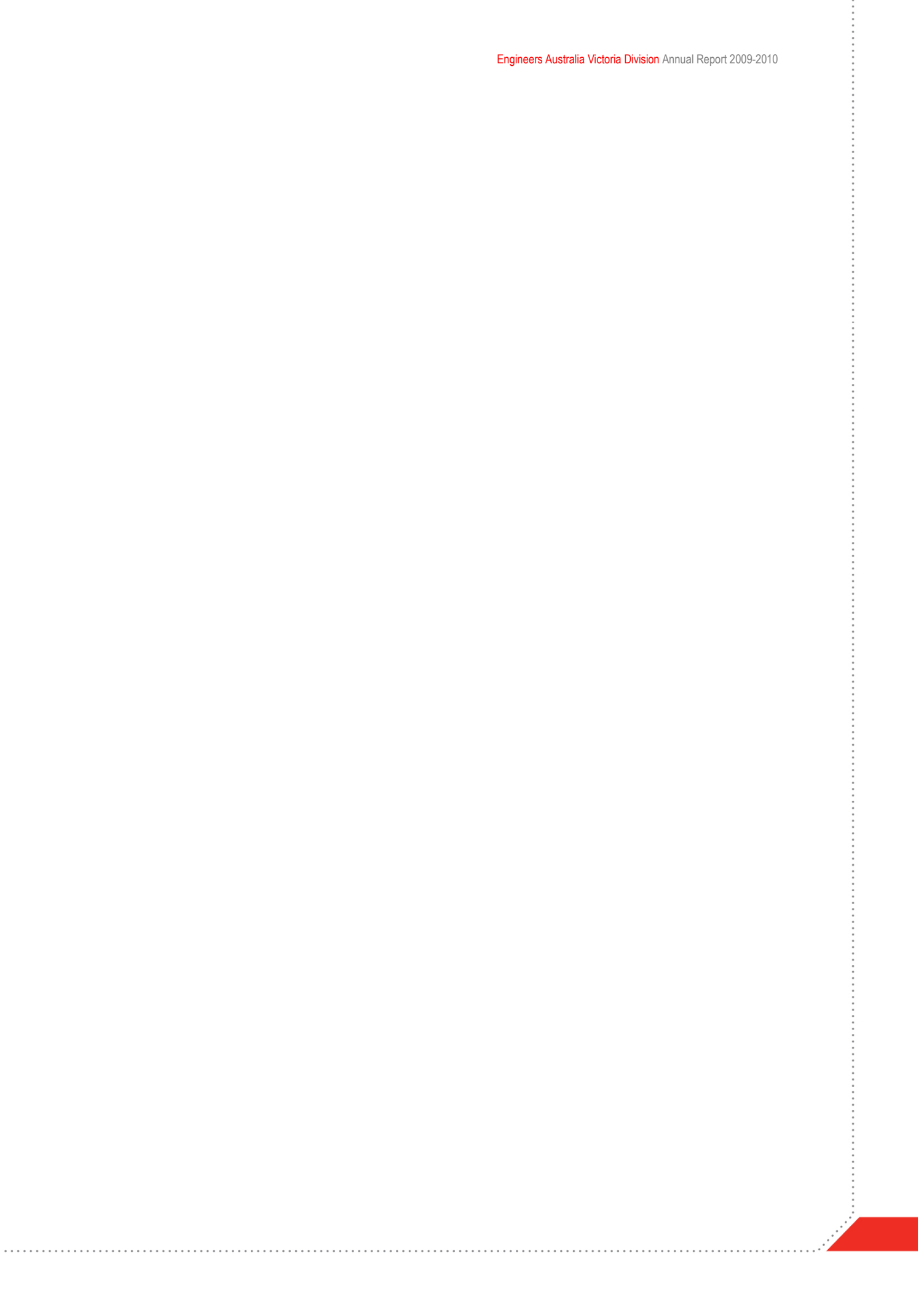


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Membership statistics

Financial Year Ending	Grade Total Membership (as of 31 June)	Totals for key member categories	Hon FIEAust	FIEAust	TFIEAust	OFIEAust	MIEAust	TMIEAust	OMIEAust	GradIEAust	GradTIEAust	GradOIEAust	StudIEAust	Chartered Engineers
June 08	18,874		27	1242	5	37	6528	59	213	2791	41	156	7737	5750
June 09	19,845		26	1239	5	41	6773	73	210	2759	33	147	8478	5540
June 10	21,489		25	1,250	6	41	7,047	73	227	2,824	36	153	8,598	5,306

State President's 2010 Annual Report



Mr David Eltringham FIEAust CPEng

2010 has been a year of engagements, reassessment of our Charter, development of process with Government and recognition of the Engineering leadership role we all play in our communities and have as a heritage of our profession. In particular the Victoria Division has again seen growth in member participation.

I am very pleased to report that Victoria Division currently has the largest number of members across all Divisions with 21,449 members as at July 2010 compared to the same time last year, 19,845. This is a very strong membership growth at an annualised rate of 8.1%. To add to this, we have the highest number of Fellows and female members and we have the second highest number of Chartered Members. This is a fantastic achievement for our Division.

On the National agenda the issues of the reworking of our by-laws and ethics to transform these fundamental principles of our profession into a true representation of how Engineers Australia, now relates and operates with its membership.

This issue has been the source of much discussion and indeed difference of opinion. However, Victoria Division Committee has supported the changes and endorsed, after detailed discussion with the By-Laws Committee Chair, Peter Godfrey FIEAust EngExec CPEng, the overwhelming decision of Congress to both review our charter and to put it to the membership in the Ballot 2010. The outcome in the Affirmative of this process will be a significant improvement as to how we govern Engineers Australia in the future to recognise the Engineering Team. I thank our Victoria Division Congress Members, Frank Novacco OFIEAust, Kelvin Lillingstone-Hall FIEAust CPEng, Madeleine McManus FIEAust and Geoff Hayes FIEAust for their participation and input to this process. Although opinions differed, all acted in their best interests of the Institution.

Our Engagement Program has been of great benefit, not only for ensuring that Victoria Division Committee is active in our professional workplaces but also in gaining feedback of members issues, areas where VDC and Engineering Australia may assist companies and to enable Victorian Division Committee members to share experiences and gain benefit of working together.

During the year, monthly visits to industry workplaces have been carried out, generally on a two hour inspection and discussion period prior to our scheduled VDC meetings. Visits have included the Melbourne Airport Control Centre, BAE Systems Williamstown, Melbourne Dockyard Establishment, Colbolt Niche, Uhde Shedden, Norman Disney Young, Yarra Trams, and Melbourne City Council House 2.

One highlight visit that was of special interest was the small engineering development company in Scoresby, "ideas" where some 10 engineers provided practical solutions to problems and have recently been the recipients of the innovative Chairman's Recognition Award. That Award related to the development of a "human electric power generation unit" used for supply of power to an "Earth Hour" concert at Federation Square and where bicycle generation units were used. Many benefits from these engagement visits have been gained by VDC and they also have enabled Engineers Australia to give acknowledgment to those companies that have supported and participated in VDC and other programs brought forward.

Significantly, in the year of Engineering Leadership, the 2010 Victorian Infrastructure Report Card, was released. This outstanding document was able to benchmark our progress for five (5) years since the last report and as a consequence, gained high levels of interest.

It was my considerable pleasure to discuss, one on one, with several Government Ministers, the latest ratings, where an obvious respect for the Report was evident.

The Victorian Division thanks, Tim Gosbell FIEAust CPEng, Dr John Wilson FIEAust CPEng and Tony Herbert HonFIEAust CPEng for their enormous effort in co-ordinating the consultant and committees in the presentation of this important community document for Victoria.

A major initiative during the year has been the Year of Engineering Leadership and it has been my privilege to acknowledge and give recognition to one of Australia's greatest engineers General Sir John Monash, an Engineer, Soldier and Humanitarian. During the year, in lieu of alternate gifts as appreciation for events, it has been practice to provide to many a copy of the biography of Sir John Monash and this was further acknowledged on Thursday 31 October 2010 by the opening of the Sir John Monash Suite, at Engineering House, formerly "The Board Room".

I wish to convey my appreciation to the Division Committee staff who played a part in not only delivering a most outstanding official opening, but also redecorated the former Boardroom to now be the Sir John Monash Suite. This official opening was undertaken by the Minister for Roads, Ports and Major Projects, Tim Pallas MP, and enabled another interaction between Engineers Australia and the State Government, as part of the engagement program for 2010. The opening of the Sir John Monash Suite, has given a lasting inscription to now give inspiration to future engineers to become leaders in our community.

***"Adopt as your fundamental creed that you will equip yourself for life not solely for your own benefit but for the benefit of the whole community."* Sir John Monash.**

The Division also gave recognition to two outstanding Engineering leaders, with the opening of the W.C. Kernott, Members Lounge and the Chapman Meeting Room. These facilities in Engineering House have been made possible by a major refurbishment of our auxiliary office and service area. I commend all to inspect and use these facilities.

The opening of the Sir John Monash Suite was but one major event that was successfully put forward by the Division during the year and I particularly wish to acknowledge the professionalism of the Division office staff in presenting our profession at a very high standard on major events.

During the year, there have been two Fellows Luncheons, two "Hot Topics" Industry Breakfasts, the most successful Engineering Careers Expo held in March where some 8,000 attended, a Sponsors' Dinner conducted at the Melbourne Aquarium and the highly acclaimed Engineering Leadership Gala Dinner, formally known as the Chapman Oration, where an innovative program and inspiring guest speaker, Prof Tim Flannery provided a most outstanding Division premier event that did our profession proud.

In addition to these major events during the year, the Division has provided many opportunities for Continuing Professional Development. One event that I was most impressed to be part of was the launch of the Engineers Australia's Capability Development Model. This launch provided a simple outline of the processes involved to enable engineering graduates to reach Chartered status and to become future leaders in our profession. The Engineers Australia's Capability Development Model, launched in association with Engineering Education Australia, will be a most useful tool in the future to ensure that professional development programs and the benefit of Chartered Status are understood and their relevance to our profession are accepted.

I acknowledge the extensive programs that have been developed by our Board of Engineering, under the leadership of John McIntosh to ensure that Chartered status and our continuing professional development programs are available to members.

During the year it has been our intention to provide for programs and opportunities to give relevance to all engineers for membership of Engineers Australia. With the assistance of our Regional Representative, Dr Andrew Price MIEAust and others, engagements with Regional Groups have continued. I wish to acknowledge the work done by various members in the Division by the establishment of the outer metropolitan "regional" group based in Dandenong. This group will enable those Engineers in outer east of Melbourne to have the opportunity to participate in programs, both for professional development and networking that are needed to maintain the relevance of membership to outer metropolitan engineers. It is a long term objective of the Division to create further outer metropolitan groups to the north, west, and south where members may be unable to access programs that are conducted in Engineering House in Melbourne.

The Country Family Weekend, undertaken by the Bendigo Group in Echuca on 21st - 23rd October was an outstanding success. This enabled engineers and their families from regional and city areas to gather and enjoy fellowship, and a most informative technical and historical program. Much credit for this weekend must be given to Member Martin Duke MIEAust CPeng and Mary-Anne Duke, who arranged a memorable weekend.

This weekend also saw the "rebirth" of the McCormack Cup to ensure that the acknowledgement of a great engineering leader from the 1930s continues by the association of the name McCormack with the Country Family Weekend, through the golf challenge, continues in the future. I thank all those who participated in the weekend and commend to all the future success of Country Family Weekend meetings as a catalyst to ensuring membership engagement and relevance. This 2010 event was made particularly special by the full co-operation by the Division staff under the leadership by the Division Executive Director, Glenda Graham and particularly by Emily James and Sandra Perrett, who adopted the project and provided significant support.

I thank all staff and all involved, and I look forward to the 2011 Country Family Weekend which will be held in Warrnambool by the Southwest Group, October 2011. Of interest, the 2012 weekend will be held in Geelong, as part of the Year of the Regional Engineer.

2010 has been a year of much effort and as a Regional Engineer, based in Horsham, I thank our Division Executive Director, Glenda Graham, Adele Fitzpatrick, Division Staff, and all Division members who have assisted and represented me, on many events where I have been unable to be present. I also wish to thank my employer, Horsham Rural City Council, my staff at Council and my family for their assistance in this year.

This has been a challenge but it has been a privilege to be the Victorian Division President 2010 in the Year of Engineering Leadership.

In closing I extend to president elect, Paul Collier FIEAust CPeng, and a very capable incoming Victoria Division Committee, my full support and I have pleasure in confirming that Victoria Division is a most actively engaged, capable and membership focussed organisation, to go forward in the Year of the Humanitarian Engineer.

Thank you



David Eltringham FIEAust CPeng

Division Committee Members Attendance Record

Victoria Division Committee Attendance July-December 2009

Member	Role	Attendance 6 meetings
Elected Members		
Dr Ian Kerr FIEAust CPEng	State Chair & Elected National Congress Member	6
Mr Geoff Robinson FIEAust CPEng	Immediate Past Chair	3
Ms Madeleine McManus FIEAust	Victoria Division Committee Member	4
	Deputy Chair	
Dr Raymond Dixon FIEAust CPEng	Victoria Division Committee Member	5
Mr David Eltringham FIEAust CPEng	Victoria Division Committee Member	6
	Regional Groups Representative	
Ms Julia Lamborn FIEAust CPEng	Victoria Division Committee Member	4
Mr Matthew Joordens FIEAust CPEng	Victoria Division Committee Member	3
Mr Kelvin Lillingstone-Hall FIEAust CPEng	Victoria Division Committee Member	5
Mr Frank Novacco OFIEAust	Victoria Division Committee Member	5
Ex Officio Members		
Mr Peter Godfrey FIEAust CPEng	National Deputy President & Victoria Council Representative	4
2008 Co-opted Members		
Mr Nicholas Phillips FIEAust CPEng	Chair, Board of Engineering	5
Mr Mark Williams, Mr Phillip Vrettakis GradIEAust	Young Engineers Australia, Victoria Representative	4
Ms Gaye Francis MIEAust	Women in Engineering Co-Chair	3

Victoria Division Committee Attendance January - December 2010

Member	Role	Attendance 10 meetings
Elected Members		
Mr David Eltringham FIEAust CPEng	Division President	10
Mr Nicholas Phillips FIEAust CPEng	Deputy Division President	8
Ms Madeleine McManus FIEAust	Immediate Past President, Elected National Congress Member	9
Ms Lucie Missen MIEAust	Victoria Division Committee Member	4
Dr Matthew Joordens FIEAust CPEng	Victoria Division Committee Member	4
Mr Paul Collier FIEAust CPEng	Victoria Division Committee Member	9
Mr Tim Plenderleith MIEAust CPEng	Victoria Division Committee Member	5
Mr Geoff Hayes FIEAust CPEng	Victoria Division Committee Member	10
Mr Lawrence Chew FIEAust CPEng	Victoria Division Committee Member	9
Mr Norman Tickner FIEAust CPEng	Victoria Division Committee Member	9
Dr Mark Gregory FIEAust CPEng	Victoria Division Committee Member	8
Ex Officio Members		
Mr Peter Godfrey FIEAust EngExc CPEng	Immediate Past National President & Victoria Council Representative	0
2010 Co-opted Elected Members		
Mr John McIntosh FIEAust CPEng Eng Exec	Chair, Board of Engineering	7
Dr Andrew Price MIEAust	Victoria Division Committee Regional Chairs Representative	9
Mr Frank Novacco OFIEAust	Victoria Division Committee Nominated Congress Representative	10
Mr Tim Steinborner FIEAust	Victoria Division Committee Member	6
Ms Emma Russell GRADAust	Victoria Division Committee Member	9
Ms Leanne Bracher MIEAust	Victoria Division Committee Member	7

Victoria Division National Congress Members

Congress Members		
Mr Kelvin Lillingstone-Hall FIEAust CPEng	Elected National Congress Member	Tenure 2009 - 2010
Ms Madeleine McManus FIEAust	Elected National Congress Member	Tenure 2010 - 2011
Mr Geoff Hayes FIEAust CPEng	Elected National Congress Member	Tenure 2010 - 2011
Mr Frank Novacco FOIEAust	VDC Nominated National Congress Member	Tenure 2009 - 2010
Dr Julia Lamborn FIEAust CPEng	Environmental College Board Nominated National Congress Member	Tenure 2009 - 2010

Executive Director's Report

Glenda Graham Executive Director

I am pleased to report we have continued to grow our membership in 2010 at an annualised rate of 8.1% and we have also expanded and improved the services we deliver our Members.

Over the last 12 months we have undertaken a Division Office restructure to improve support for all our Groups, with a new staff member, Ms Elaina Pittas, Communications Officer, dedicated to supporting the Continuing Professional Development (CPD) activities of our College Branches, Technical Societies and Special Interest Groups. In addition, our Membership Care Officer, Emily James has taken on the responsibility of supporting the CPD activities of our Regional Group as well as providing Member support.

We have worked closely with the Chair of the Board of Engineering (BoE), Mr John McIntosh FIEAust EngExec CPEng and the 32 BoE Members to develop new Terms of Reference for the BoE to ensure the Division Groups continue to deliver effective CPD, have capacity to initiate and contribute to key policy debates and offer appropriate community engagement as required in the new 5-year strategic plan. As part of this process we have been developing a new CPD Delivery Model for all our Groups to free up time for committees to work in this strategic space. This will be implemented over the next 21 months.

In addition, the Division is in the process of implementing the recommendations of the Toner Report on Succession Planning for the Victoria Division Committee and the Board of Engineering.

In addition, on behalf of the organisation, we are piloting a new electronic Member Communication Strategy that will be introduced during Q1 2011.

We have continued to build on the strong industry links and we are working to bring key sectors together through initiatives such as the Schools Industry Forums.

In March we launched the 2010 *Victorian Infrastructure Report Card* at a successful press launch and Fellows Luncheon, with over 350 attendees. Press and political reference to the Report card and its recommendations have continued throughout the year.

We have established regular meetings with Government at both ministerial and Departmental level and have participated in a number of government inquiries, including the *Inquiry into Manufacturing in Victoria*, launched in July 2010.

I am also pleased to report that for the first time we have a Victorian Government representative on the National Engineers Registration Board (NERB) Mr Tom Sargeant, Deputy Director of Public Transport – Engineering and Asset Management, Department of Transport.

Membership Portfolio

Victoria Division's total membership at 1 July 2010 was 21,449 compared to 19,845 for the same time in 2009. There was continued growth, particularly in the grades of member (MIEAust) and student member (StudEAust). We inducted 63 new Fellows, and I am delighted to report this included six of Engineers Australia's top 100 engineers and 12 senior female engineers. I am also pleased to report that 4 senior engineers were inducted as EngExecs in this Year of Engineering Leadership.

Membership activities throughout the year to support this strong growth in membership, including:

On-Boarding strategy and Member Testimonials

To support our 'On-Boarding' strategy for new members, introduced in early 2009, we have introduced a Member Testimonials section on our website. Our Division has profiled a range of written and video membership testimonials provided by members from all walks of life on our website. I would encourage you to visit www.engineersaustralia.org.au/testimonials to find out;

- Why our members value their membership;
- What our members get out of our services / benefits; and
- How their membership adds value to them both personally and professionally.

Ambassadors Program

A Membership Ambassadors group has been formed, led by our Victoria Division Membership Committee, to represent our Division in addressing groups and individuals on the value of membership and encouraging these engineers to join as members.

Victoria Division Office Staff 2010

Staff member	Current Role
Executive Office	
Glenda Graham	Executive Director
Adele Fitzpatrick	Executive Operations Assistant
Corporate Services Portfolio	
Paul Brushfield	Corporate Services Manager
Ruby Emanuel (on leave) Chariever Baerer	Accounts Assistant
Kevin O'Farrell	Caretaker
Membership Portfolio	
Noel Dos Santos	Manager Membership Marketing
Diana Michetti (left May 2010) Emily James	Membership Care Officer
Elaina Pittas	Communications Officer
Engagement Portfolio	
Erykah Sklivas	Corporate Engagement Manager
Stacey Rocco	Events Coordinator
Sandra Perrett	Youth Programs Coordinator
Knowledge Management Portfolio	
Laine Duggan	Knowledge Manager <i>On maternity leave</i>

Member Contact Project

To ensure Members are aware of the service on offer we continued the *Member Contact Project* in 2010. Our Membership Team has made over 700 calls YTD with a very positive response from all members.

In addition a new Phone Campaign was introduced in Q3 to re-engage with recently lapsed members of Engineers Australia. This campaign has been a tremendous success with 20 percent of people contacted rejoining as members.

Engineering Careers Expo

Approximately 8000 people from across Victoria attended the Engineering Careers Expo at the Melbourne Convention Centre in March 2010. The event had both a record number of exhibitors and visitors. This activity led to an increase in membership across all grades.

New Greater Dandenong Group

A new Greater Dandenong Group was launched in 2010 to service members in SE Melbourne. The Committee has planned a strong 2011 program.

Engineering Employment Handbook

The *2010 Engineering Employment Handbook* was released for the first time as an online directory. The 2010 Handbook saw a record 175 companies lodge entries.

Awards & Honours:

A major web tool is under development, to be completed by December 2010, to promote all awards & honours available to individual members in Victoria Division.

2010 Victorian Young Professional Engineer Award

The winner of the Victoria Division 2010 Young Professional Engineer Award was presented at Victoria Division's 2010 Engineering Leadership Gala Dinner with guest speaker Professor Tim Flannery on the evening of Friday, 15 October 2010.

Dr Lisa Lowe MIEAust CPEng was named the 2010 Young Professional Engineer of the Year for having demonstrated a high level of competence and significant achievement in engineering, with a particular focus on Water Accounting as well as significant community activity. Dr Lowe is an environmental engineer and over the past ten years she has excelled on a range of diverse and challenging projects in the Water and Environmental sector at Sinclair Knight Merz.

Two High Commendation Awards were also announced and presented to Miss Nicolette Cumbo MIEAust, Development Planner with Port of Melbourne Corporation and Mrs Astrid Kauffman MIEAust CPEng, Manager, Safety Systems and Risk with Transport Safety Victoria.

TAFE Awards

In 2010, four TAFE Student Awards were presented to the following recipients:

Box Hill Institute	Engineers Australia Student Award 2009	Olivia Halls
NMIT	Engineers Australia Student Award 2009	Matthew Terpkou
RMIT TAFE	Engineers Australia Student Award 2009	Peter Flentje & Nafisa Islam
Swinburne TAFE	Engineers Australia Student Award 2009	Nathaniel Golding

University Awards

In 2010, nine University Student Awards were presented as follows:

La Trobe University Bundoora	Engineers Australia Student Award 2009	Awadh Al Shukaili
La Trobe University Bendigo	Engineers Australia Student Award 2009	Matthew Davis
Deakin University	Engineers Australia Student Award 2009	Kyle Nelson
The University of Melbourne	Engineers Australia Student Award 2009	Sudhir Laxman Raskutti
Monash University	Ian Langlands Medal 2009	Wendy Ni
RMIT University	Engineers Australia Student Award 2009	Sabrina Woon
Swinburne University	W P Brown Award 2009	Timothy Joseph
University of Ballarat	A E Stohr Medal 2009	Prajeesh Puthiya Veetil
Victoria University	Engineers Australia Student Award 2009	Sean Kennan

Engagement Portfolio

Major Events

In 2010, a number of large events were delivered, attracting a broad range of stakeholders throughout the year:

Fellows Luncheons

Two Fellows Luncheons were delivered in 2010.

- In March '10 over 350 attended the Launch *Victorian Infrastructure Report Card* by Chair of the Infrastructure Report Card Committee, Mr Tim Gosbell. The keynote was delivered by Dr Ziggy Switkowski
- In Jul '10, State and Local Government representatives addressed 450 attendees at the Fellows Luncheon including Mr Jim Betts, Secretary, Department of Transport and Mr Garry Liddle FIEAust CPEng, CEO VicRoads.

Engineering Leadership Gala Dinner

In October, Professor Tim Flannery provided the keynote address to more than 350 guests at the Engineering Leadership Gala Dinner to help celebrate the Year of Engineering Leadership.

Hot Topics Industry Breakfasts

Two Members breakfasts were held in 2010

- Over 150 participants attended the *Clean Technology* Industry Breakfast held in May, as part of the National Clean Technology Conference.
- Over 170 participants attended the August Industry Breakfast, held to launch of Australian Engineering Week *VicRoads and Innovation, The Path to the Future of Road Safety*.

Australian Engineering Week

Australian Engineering Week was held in August 2009. A total of 59 events were offered across the State from a total of 165 events held throughout the country.

Eminent Speaker series

In this Year of Engineering Leadership, through CELM and National Office, we offered a monthly program of high profile eminent speakers. This initiative will continue in 2011.

Schools Program

We commenced a number of new schools program including:

- 'Schools@Engineering House' program for rural and regional schools offering city camps programs
- *Year 9 Humanitarian Engineering Conference*, a joint initiative with Akorn Education, EWB and Worley Parsons, hosting over 60 students for a 1 day conference to workshop *Humanitarian Engineering*

Victoria Division continued to grow its successful Schools Speakers Program - *Discover Engineering*, which aims to promote engineering to secondary school students as a possible career choice. A total of 60 schools were visited across the state, with 177 speakers registered on the program.

Victoria Division continued the *School- Industry Forums* to encourage to support the development of school-industry partnerships, in line with new Federal and State government policies.

Sponsors

I would also like to thank our sponsors without whom we would not be able to deliver the significant number of events, products and services that we do to members of the public, key stakeholders and Engineers Australia members. In particular, I would like to express gratitude to:

Arup
City Of Melbourne
Department of Transport
Deakin University
Engineering Education Australia
GE
Industry Capability Network (Vic) Ltd

RMIT University
Siemens Ltd. Australia
Victoria University
VicRoads
Watermark

Financial Report

<i>Statement of Financial Performance as at 30 June 2010</i>	<i>Annual Budget VIC 2009/10</i>	<i>YTD Actual JUN-10</i>	<i>YTD Variance JUN-10</i>
	-----	-----	-----
Revenue			
Divisional Allocation	1,151,412.00	1,151,000.00	-412.00
1 Public Role & Professional Standing I	509,642.00	450,715.00	-58,927.00
2 An Inclusive Professional Team I	151,900.00	265,070.00	113,170.00
3 Youth Appeal I	1,000.00	591.00	-409.00
4 Chartered Status I	0.00	0.00	0.00
5 Continuing Professional Development I	94,794.00	122,665.00	27,871.00
6 International Reach and Influence I	0.00	0.00	0.00
7 Internal Communications I	4,000.00	1,987.00	-2,013.00
8 A Capable Organisation I	107,252.00	127,124.00	19,872.00
Total Revenue	2,020,000.00	2,119,152.00	99,152.00
Expenses			
Division Allocation E			
1 Public Role & Professional Standing E	806,697.00	735,844.00	70,853.00
2 An Inclusive Professional Team E	404,683.00	483,742.00	-79,059.00
3 Youth Appeal E	82,128.00	78,745.00	3,383.00
4 Chartered Status E	41,819.00	41,171.00	648.00
5 Continuing Professional Development E	299,505.00	275,538.00	23,967.00
6 International Reach and Influence E	0.00	0.00	0.00
7 Internal Communications E	68,332.00	74,668.00	-6,336.00
8 A Capable Organisation E	316,836.00	355,052.00	-38,216.00
Total Expenses	2,020,000.00	2,044,760.00	-24,760.00
Operating Surplus /(Deficit)	0.00	74,392.00	74,392.00

Statement of Financial Position as at 30 June 2010				
	A/C BALANCE 30-Jun-10		A/C BALANCE 30-Jun-09	
Total Current Assets	\$	834,019.31	\$	783,180.02
Total Non Current Assets	\$	26,202.70	\$	30,246.05
Total Assets	\$	860,222.01	\$	813,426.07
Total Current Liabilities	\$	286,529.51	\$	388,762.85
Total Non Current Liabilities	\$	35,791.24	\$	-
Total Liabilities	\$	322,320.75	\$	388,762.85
Net Assets	\$	537,901.26	\$	424,663.22
Technical Initiatives Fund	\$	55,131.32	\$	52,820.17
Retained Surplus	\$	482,769.94	\$	371,843.05
Total Members Funds	\$	537,901.26	\$	424,663.22

List of Victoria Division Activities

2009 – Jul to Dec

July

- 9 Seminar: Stress Management
- 15 Meeting: The Articulation Process
- 16 Presentation: The Process of Gaining Chartered Status
- 24 Seminar: Effective Documentation and Technical Writing
- 24 Engineers Australia Student Award Presentation – Latrobe University, Bendigo
- 29 Emerging Engineering Leaders Pilot Program – Session 4
- 31 Engineers Australia Student Award Presentation – Latrobe University, Bundoora

August

- 4 Board of Engineering Meeting
- 5 Emerging Engineering Leaders Pilot Program – Session 5
- 6 Workshop: *How to Write a Career Episode Report*
- 12 Engineers Australia Student Award Presentation – RMIT University
- 12 Engineers Australia Student Award Presentation – RMIT TAFE
- 13 Seminar: *Career Transition for those aged 30-50 – Part 1*
- 21 Engineers Australia Student Award Presentation – Victoria University
- 22 Construction Induction Training
- 25 Overseas Qualified Engineers Seminar
- 27 Presentation: The Process of Gaining Chartered Status
ENGAGE (e-newsletter) – distributed

September

- 10 Workshop: How to Write a Career Episode Report
- 17 Meetings for members with National Careers Advisor
- 17 Seminar: Preparing for the Job Market - what you need to know
- 26 Construction Induction Training
- 29 Overseas Qualified Engineers Committee Meeting
Engineers Victoria (Newsletter) distributed

October

- 1 Workshop: How to Write a Career Episode Report
- 6 Board of Engineering Meeting
- 15 Presentation: The Process of Gaining Chartered Status
- 20 Emerging Engineering Leaders Pilot Program – Session 6
- 22 Seminar: *Career Transition for those aged 30-50 – Part 2*

- 23 Engineers Australia Student Award Presentation – Swinburne TAFE
- 26 Corporate Golf Day and McCormack Cup
- 28 Overseas Qualified Engineers Seminar
- 30 Technologist and Officer Cocktail Function
ENGAGE (e-newsletter) – distributed

November

- 5 Workshop: How to Write a Career Episode Report
- 7 Corporate Golf Day
- 11 Seminar: Working Overseas
- 14 Construction Induction Training
- 18 VEEA 07 Judges Hallmarks of Excellence Cocktails
- 19 Seminar: DIY Investment
- 19 Workshop: How to prepare for the Chartered Status interview
- 20 Presentation of the 2008 Young Professional Engineer Award
- 20 Chapman Oration and Dinner – Mr Tim Jarvis
- 26 Emerging Engineering Leaders Pilot Program – Session 7

December

- 3 Victoria Division Annual General Meeting
- 3 Board of Engineering Meeting
- 4 Sponsors Dinner
- 5 Construction Induction Training
- 11 Fellows Luncheon – Mr Tim Pallas MP
- 17 Emerging Engineering Leaders Pilot Program – Session 8
Engineers Victoria (Newsletter) distributed
ENGAGE (e-newsletter) - distributed

2010 – Jan to Dec

January

February

- 2 Board of Engineering Meeting
- 4 Presentation: The Process of Gaining Chartered Status
- 10 Seminar: Mentoring – How to develop & maintain a successful relationship
- 18 Workshop: How to Write a Career Episode Report
ENGAGE (e-newsletter) distributed
- 20 Construction Induction Training
- 26 Sponsors Appreciation Dinner

March

- 11 Workshop: How to Write a Career Episode Report
- 27 Construction Induction Training
Engineers Victoria (Newsletter) distributed

April

- 2 Seminar: Getting your new managers up to speed quickly
- 6 Board of Engineering Meeting

- 8 Workshop: How to Write a Career Episode Report
- 22 Senior Engineers Reunion - 1
- 22 Presentation: The Process of Gaining Chartered Status
- 23 Senior Engineers Reunion - 2
- 29 Engineering Careers Expo
ENGAGE (e-newsletter) distributed

May

- 1 Construction Induction Training
- 5 Hot Topics Breakfast – Future of Green Transport in Victoria
- 5 Engineers Australia Student Award Presentation – Ballarat University
- 12 Engineers Australia Student Award Presentation – NMIT TAFE
- 13 Workshop: How to prepare for the Chartered Status interview
- 13 Engineers Australia Student Award Presentation – Box Hill TAFE
- 20 Engineers Australia Student Award Presentation – Monash University
- 21 Eminent Speaker:
Assoc Prof Ron Cox
- 22 Fellows Luncheon – Ms Christine Nixon
- 26 Engineers Australia Student Award Presentation – Victoria University
- 29 Engineers Australia Student Award Presentation – Swinburne University

June

- 1 Board of Engineering Meeting
- 3 Workshop: How to Write a Career Episode Report
- 12 Construction Induction Training
- 17 Presentation: The Process of Gaining Chartered Status
Engineers Victoria (Newsletter) distributed
ENGAGE (e-newsletter) – distributed



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