



National Committee for Women in Engineering

REPORT ON ACTIVITIES IN 2008



Women Engineering Technologists and Associates

Proudly Supporting



Engineers Australia Strategic Plan 2005-2010 Key Strategies	2008 Women in Engineering Activities
1. Public Role and Professional Standing	<ul style="list-style-type: none"> § CD with Women in Engineering Activities, Strategies, Publications, video interviews, distributed widely. § Statistics on growth in Female Membership published in Engineers Australia Magazine October 2008. § Valuing the Difference and Careers Review of Engineering Women Survey Published April 2008 § WIENC Representation on the Committee of the Australian Local Government Managers for <i>2010 Year of Women in Local Government</i>. § Regular articles on women in engineering in the national media and in Engineers Australia magazine and <i>e-news</i>.
2. An Inclusive Professional Team	<ul style="list-style-type: none"> § Female membership of Engineers Australia exceeded 10% for the first time in March 2008. § WIENC Representative on the 2008 Year of Engineering Team Task Force. § Women Technologists and Associates showcased in Engineers Australia magazine in September and October 2008. § Around 40 WIE events held in all Divisions, attended by a total of approximately 7000. § WIE Representatives on all College Boards, WIE Representatives on the National Committee for Engineering Technologists (NCETA) and National Committee for Engineering Associates (NCEAA) proposed for 2009. § Participation in Engineers Australia Environmental Scan and Benchmarking as preparation for development of the Engineers Australia Strategic Plan.
3. Youth Appeal	<ul style="list-style-type: none"> § <i>GirlTalk</i> Schools Presentation program developed further and delivered to 500 students, career talks for engineering students in all Divisions. § Information on scholarships for women engineers provided on web site. § CD with information for prospective engineering students under development.
4. Chartered Status	<ul style="list-style-type: none"> § Policy on Career Breaks approved by Engineers Australia Council in September 2008 – supports maintaining Chartered status while on a break.
5. Continuing Professional Development	<ul style="list-style-type: none"> § Women in Leadership Seminars delivered jointly with CELM held in all Divisions, 9 sessions, attended by approximately 1000. § Breakthrough Career Strategies for Women Engineers, developed with and delivered by EEA, 9 sessions, including Karratha WA, total attendees approx 250. Further professional development courses for women engineers under development.
6. International Reach and Influence	<ul style="list-style-type: none"> § WIE National Committee to host the International Conference for Women Engineers and Scientists in Adelaide on 19-22 July 2011 (ICWES15 2011), the first time such a conference will be held in Australia. § An article on 2007 - The Year of Women in Engineering will be featured in the first UNESCO World Report on Engineering to be released Feb 2009. § Papers on National Committee projects to attract and retain women engineers presented at Lille, France July 2008 and WEC 2008 Brasilia Brazil in December 2008. § WIE is a member of the International Network of Women Engineers and Scientists (INWES). § WIE has a representative on the WFEO Standing Committee on Women in Engineering, launched July 2008.
7. Internal Communications	<ul style="list-style-type: none"> § Regular report on WIENC activities to College Chairs and Administrators. § Regular activity reports to National Committee from WIE Division Groups and College Board representatives. § Consolidated report on WIE activities in 2008 across Australia. § Nearly 100 pages of information on the National Committee web site.
8. A Capable Organisation	<ul style="list-style-type: none"> § Roles and Responsibilities of Division and College Board Representatives developed and on website, induction training held twice in 2008. § WIE Advisory Board established to provide mentoring and support to National Committee. § Formal procedures for advertising and selecting representatives to College Boards.

Cover Photos: *Engineering Technologists and Associates*: Clockwise from top left: Helen Imhoff, Jacqui Rosen, Fiona Nobes, Julie Kirkpatrick.