



## Women in Engineering National Committee 2009 Activity Report



**Developing Future Leaders**  
**Winners of the 2009 Chief Executive Women – Women in Engineering Leadership Scholarship**

Engineers Australia Strategic Plan 2005-2010 Key Strategies	Women in Engineering Activities
1. Public Role and Professional Standing	<ul style="list-style-type: none"> <li>§ CD with Women in Engineering Activities, Strategies, Publications, video interviews, distributed widely; copies sent to Office of Women and similar in all States.</li> <li>§ National Scholarship program to develop leadership skills among women engineers jointly with Chief Executive Women, 72 applicants, 4 winners.</li> <li>§ WIENC Representation on the Committee of the Australian Local Government Managers for <i>2010 Year of Women in Local Government</i>.</li> <li>§ Regular articles on women in engineering in the national media and in Engineers Australia magazine and <i>e-news</i>.</li> <li>§ Brochure on Women in Engineering distributed nationally.</li> </ul>
2. An Inclusive Professional Team	<ul style="list-style-type: none"> <li>§ Female membership of Engineers Australia remains above 10% and continues to grow.</li> <li>§ Around 40 WIE events held in all Divisions, attended by a total of approximately 7000.</li> <li>§ WIE Representatives on all College Boards, National Committee for Engineering Associates (NCEAA) in 2009. WIE Representatives on the National Committee for Engineering Technologists (NCETA) being sought.</li> </ul>
3. Youth Appeal	<ul style="list-style-type: none"> <li>§ CD with information for prospective engineering students produced, distributed across Australia at career events via Division events.</li> <li>§ Information on scholarships for women engineers provided on web site.</li> </ul>
4. Chartered Status	<ul style="list-style-type: none"> <li>§ Policy on Career Breaks and CPD Policy which accommodates part time work approved by Engineers Australia Council – supports maintaining Chartered status while on a career break or working part-time.</li> </ul>
5. Continuing Professional Development	<ul style="list-style-type: none"> <li>§ Breakthrough Career Strategies for Women Engineers, developed with and delivered by EEA.</li> </ul>
6. International Reach and Influence	<ul style="list-style-type: none"> <li>§ WIE National Committee to host the International Conference for Women Engineers and Scientists in Adelaide on 19-22 July 2011 (ICWES15 2011), the first time such a conference will be held in Australia. Promotional postcards distributed at conferences in Brasil, Europe, USA and Africa. BHP Billiton is the major sponsor.</li> <li>§ An article on 2007 - The Year of Women in Engineering will be featured in the first UNESCO World Report on Engineering.</li> <li>§ Papers on National Committee projects to attract and retain women engineers presented at WEC 2008 Brasilia Brazil in December 2008 and WFEO WIE meeting in Kuwait Nov 2009.</li> <li>§ WIE is a member of the International Network of Women Engineers and Scientists (INWES).</li> <li>§ WIE has a representative on the WFEO Standing Committee on Women in Engineering, meetings held Dec 2008, Nov 2009.</li> </ul>
7. Internal Communications	<ul style="list-style-type: none"> <li>§ Regular report on WIENC activities to College Chairs and Administrators.</li> <li>§ Regular activity reports to National Committee from WIE Division Groups and College Board representatives.</li> <li>§ Consolidated report on WIE activities in 2009 distributed to Congress.</li> <li>§ Nearly 100 pages of information on the National Committee web site.</li> </ul>
8. A Capable Organisation	<ul style="list-style-type: none"> <li>§ Strategic Plan for activities in 2009-2011.</li> <li>§ Roles and Responsibilities of Division and College Board Representatives documented and available on website.</li> <li>§ WIE Advisory Board to provide mentoring and support to National Committee.</li> <li>§ Formal procedures for advertising and selecting representatives to College Boards.</li> <li>§ Induction training for all National Committee members and College Board Representatives.</li> </ul>

Cover Photo: Top Row L to R: Elizabeth Brown (Queensland), Samantha Knight (NSW). Bottom Row: Dr. Katie Third (WA), Michelle Shi-Verdaasdonk (Vic):