



## **National Committee - Women in Engineering**

### **TERMS OF REFERENCE FOR WOMEN IN ENGINEERING ADVISORY BOARD**

The National Committee for Women in Engineers (WIENC) has had a number of women engineers who have served on the Committee and been its Chair.

The Women In Engineering (WIE) Advisory Board has been established to continue to draw on the experience and expertise of these women engineers.

The role of the WIE Advisory Board is to:

- to be a mentor and advise the Chair and other members of the Committee
- be a sounding board and provide review and comment on projects and policies of WIENC
- provide background and information on issues that have been previously dealt with by WIENC so that this history and experience is available
- provide advice in other areas as appropriate.

#### Membership:

Membership of the Advisory Board consists of:

- Past Chairs of WIENC
- Other WIENC Members who had a significant role in WIE
- Prominent professional (male and female) who have an interest in increasing diversity in the engineering profession

Membership is by invitation for an initial period of 2 years. Members of the WIE Advisory Board may be invited to continue to participate for a further period(s). The maximum period of membership is 8 years in line with the membership tenure regulations of Engineers Australia.

Membership of the WIE Advisory Board is limited to a maximum of 7.

The Immediate Past Chair of the WIENC will communicate with members of the WIE Reference Group from time to time as required. A report on this activity will be provided to the WIENC at its meetings.

#### Activities:

- Members of the WIE Advisory Board will communicate with the WIENC by email and teleconference (where required), only.
- WIENC may seek comment/advice from the WIE Advisory Board on issues as they arise.
- Names of Members of the WIE Advisory Board and date of appointment are listed on the WIENC web page
- Members of the WIE Advisory Board may be invited to attend/ speak at WIE Conferences and events
- Members of the WIE Advisory Board may be requested to provide mentoring and support within each WIE Committee at the Division level. There is a significant need for this support because the membership of WIE tends to consist mainly of young engineers. This would be by invitation from each WIE Division Committee.

Prepared By:

Dr. Marlene Kanga,  
28 March 2008.