



1 Introduction

This document provides the criteria that will be used for assessing applicants under the general area of practice of Management.

2. Background to Management

The Management general area of practice is for professional engineers who hold management and administrative positions, where the majority of their day-to-day activities do not always involve technical considerations. If management forms a substantial and separate function, professional engineers may seek registration in Management in addition to another general area of practice. However, registration in Management is not warranted where managerial functions are only incidental to practice in a discipline. In that case registration should be in a general area of practice such as civil or electrical.

Administration of the registration scheme is the responsibility of the Associate Director Registration, Engineers Australia.

3 Areas of Practice

Applicants must show that their professional practice includes management, or leadership, or consultancy in one or more of the following:

- General management
- Project management
- Human resources
- Finance
- Marketing
- Quality assurance or management
- Education or training in management
- Contract arbitration
- Policy analysis or development
- Other (please describe clearly)

4 Eligibility Requirements for Registration

Applicants must possess an academic qualification (eg. a four year engineering degree), accredited or recognised by Engineers Australia or equivalent overseas qualification. They must also be able to satisfy the Australian Engineering Competency Standards for Professional Engineers at Stage 2.

In addition to their engineering qualifications and experience, applicants will need to demonstrate:

- That they have gained management qualifications or acquired acceptable knowledge and skills in other ways.
- That they have moved into the management or administrative position as a progression of their professional career.

Registration in Management is available to practising professional engineers who, in addition to satisfying the above requirements, can show that they are engaged in professional activities which call on their engineering qualifications and

experience either directly or indirectly and which place demands on acquired management skills, knowledge and judgement comparable to those required for an engineering area of practice.

5 The Application and Assessment Process

5.1 Making an Application

The following sections indicate what you must do to register on NPER in the Management general area of practice.

You do not have to be a College Member to register on NPER and you do not need to join Engineers Australia to register on NPER.

5.2 Required Documents

If you are not a CPEng, you must follow Application Guidelines in the *Chartered Status Applicant's Handbook*, (www.engineersaustralia.org.au >education >chartered status) (even if you do not intend to join Engineers Australia) and use the Application Form in it to apply NPER – Management. The same process will also allow you to obtain Chartered Status (CPEng) if you wish.

If you are a CPEng, you may apply for registration on NPER using the *Application for Registration on NPER* (www.nerb.org.au >applying). You must submit a Statement of Experience and evidence of how you have kept up to date in your practice, as explained on the form.

All applicants must provide clear evidence that they have worked competently in Management, and show that they meet the requirements described in this Guideline. Your documents must be reviewed and substantiated by an experienced professional engineer as being a true representation of your recent responsibilities.

5.3 Assessment

If you are not a Chartered Professional Engineer (CPEng), you will be assessed for registration under the Australian Engineering Competency Based Assessment System as explained in the *Chartered Status Applicant's Handbook* (www.engineersaustralia.org.au >education >chartered status).

If you are already a CPEng, your Statement of Experience and Continuing Professional Development (CPD) will be analysed for evidence that you meet the requirements for Management (see Section 4 above). You may be invited to attend an interview with a member of the Management Panel.

Your application for recognition in the Management general area of practice, together with appropriate attachments and fees, must be forwarded to: Associate Director Registration, Engineers Australia, 11 National Circuit, Barton ACT 2600