

## CONTINUING PROFESSIONAL DEVELOPMENT POLICY

## **POLICY**

- 1. Each member subject to this policy who has been a member for at least 5 years must be undertaking continuing professional development (CPD) such that, at any time the member has undertaken at least 150 hours of professional development activities over the previous years unless:
  - The member has worked predominately in a part time capacity (less than 24 hours a week) over the previous 3 years; or
  - The member has had a career break within the previous 3 years or is on a career break
- 2. CPD is defined as the undertaking of development activities that lead to the systematic maintenance, improvement and broadening of knowledge and skills, and the development of personal qualities necessary for the execution of professional and technical duties throughout a person's engineering career.
- 3. CPD must be of a kind that will assist in enabling the member to:
  - Maintain and enhance his or her technical competence; or
  - Maintain and enhance his or her management skills; or
  - Help, influence and lead others.
- 4. Engineers Australia may conduct audits of member's compliance with the CPD requirements.

## WHO DOES THIS POLICY APPLY TO

- 5. This policy applies to:
  - Engineers Australia's Chartered members
  - Applicants for Chartered Status
  - NER Registrants

## LINK TO RELATED PROCEDURE

CPD Procedure

Date Approved by Board:	Date of Effect:	Review Date:
10 October 2017	10 October 2017	10 October 2019
Responsible Officer:	EGM Professional Standards and Practice	