

## Expression of Interest (EOI)

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### Standing Member Recruitment for Professional Conduct Committee (PCC)

#### Seeking

Currently seeking two additional PCC standing members who are experienced and qualified engineering professionals in the Civil and Structural areas of practice.

#### Introduction

As regulated by Engineers Australia (EA)'s General Regulations:

- the PCC is established to consider, investigate and make findings in respect of complaints against members;
- the PCC plays a key role in upholding public trust in EA's profession that its members are held to account for the competent practice of engineering and their code of ethics conduct;
- the PCC members review Complainant and Respondent evidence and judicate on the most appropriate treatment of a given complaint (e.g. dismiss it, apply a sanction fitting for its unique circumstances etc.)
- Currently EA receives and processes roughly 30 member complaints a year.

#### EOI Background

At present, there are four PCC standing members including two legal practitioners. They are skilled at approaching complaints with the right mindset and often the PCC may bring in engineering expertise relevant to a given case to assess the technical aspects of the work performed (especially when the ethical or competent practice of engineering is in question, or an engineer could be deemed to be practicing outside of their skill/competency)

In 2023, EA Board approved increasing the standing membership of PCC from three to six.

As a result, we are seeking an EOI from two additional experienced and qualified engineering professionals to join the PCC as standing members.

#### Role and Responsibilities

These two standing members will be responsible for attending regular committee meetings every second month, contributing to discussions and decision-making processes, and supporting the committee's objectives and activities.

They will also be expected to provide subject-matter expert advice and guidance to the committee.

## Eligibility Criteria

To be eligible for the position of standing member

- candidates must be holding EA membership and bearing the Chartered credential.
- candidates must possess a relevant tertiary qualification and have a minimum of 10 years' practical experience in the **Civil and Structural** areas of practice.
- candidates must demonstrate excellent communication and interpersonal skills and be able to work effectively in a team environment.

## Application Process

Interested candidates should submit an EOI, including a CV and a single page of cover letter outlining their relevant engineering experience and qualifications.

Shortlisted candidates will be invited to attend an interview with the selection panel.

## Selection Criteria

Applications will be evaluated based on the following criteria:

- Relevant engineering experience and qualifications (50%)
- Demonstrated leadership skills (20%)
- Communication and interpersonal skills (20%)
- Alignment with the committee's objectives (10%)

## Background Checks

Please see the Appendix for details.

## Contact Details

For further information or to submit an EOI, please contact:

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## Conclusion

We encourage all qualified and passionate professionals to submit an expression of interest to join the PCC as a standing member.

The recommended candidates will be presented to the EA board for approval of appointment.

We look forward to hearing from you.