



ENGINEERS
AUSTRALIA

College of Leadership and Management: Board Charter

1. Purpose of Charter

The Board Charter supports the *Engineers Australia College of Leadership and Management Board: Roles and Responsibilities – College Board Members* guidelines to set expectations of desired culture and values for the College of Leadership and Management (CLM) Board to model.

2. Purpose of the College

The purpose of Engineers Australia (EA) is ***advancing society through great engineering***. To support this overarching purpose, the purpose of the College is:

Inspiring engineering professionals to lead for a better future.

The key focus areas for the College from the general regulations clause 5.10(2) are:

(d) identify emerging new disciplines and/or significant cross-discipline areas that may require a new College or Technical Society or cross-College approach and provide advice to the Board via College Chairs Forum

(f) identify and facilitate the provision of high-level technical advice that contributes to public policy and represent Engineers Australia in the wider community in line with Engineers Australia's policies

(i) provide leadership and guidance to College Branches and National Committees.

3. Purpose of the Board

The purpose of the CLM Board is to:

- Set the strategic agenda for the College.
- Be an advisor to the EA Board and Executive.
- Empower the Branches and Technical Societies to implement the strategy; and
- Elevate engineering leadership across the membership and community.

4. Board Culture

We will show up as:

- Passionate about engineering leadership and management, about making a difference for the profession and for engineering professionals.
- Courageous.
- Respectful and collaborative, challenging ideas not individuals.
- Valuing diversity (engineering discipline, experience, age, culture, gender, geographic) and role-modelling inclusion.

We hold ourselves and each other accountable for the above.

5. Agreement

As the members of the College of Leadership and Management Board, we agree to make every effort to role model the Board culture and drive the purpose of EA and the CLM Board.

Date: 16 February 2024

Signed:

Anne Hellstedt

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