

# Chartered. The Measure of Excellence.

CPEng



Respect in 8mm



Alexandra Radulovich CPEng  
Geotechnical Engineer  
ACT Young Engineer of the Year 2020



ENGINEERS  
AUSTRALIA

CHARTERED



# Chartered status adds to your professionalism

“Chartered recognises my professional and ethical practice, as well as my experience and qualifications.”

**Anil Kumar CPEng**  
Electrical Engineer  
and Project Manager



CPEng



Respect in 8mm



See the standard  
you've reached  
recognised by  
your peers.

As a Chartered Engineer, you gain:

global recognition  
for your  
achievements

peer  
assessment  
of your competency

the opportunity to  
demonstrate your  
drive and integrity

elevated  
potential for  
management roles

Chartered Engineers have proven themselves in

# 16 elements of competency

## Personal commitment

- 1 — Deal with ethical issues
- 2 — Practise competently
- 3 — Responsibility for engineering activities

## Obligation to community

- 4 — Develop safe and sustainable solutions
- 5 — Engage with the relevant community and stakeholders
- 6 — Identify, assess and manage risks
- 7 — Meet legal and regulatory requirements

## Value in the workplace

- 8 — Communication
- 9 — Performance
- 10 — Taking Action
- 11 — Judgement

## Technical proficiency

- 12 — Advanced engineering knowledge
- 13 — Local engineering knowledge
- 14 — Problem analysis
- 15 — Creativity and innovation
- 16 — Evaluation

See the standard you've reached

## Are you ready for Chartered?

**Graduate – 5 years' experience:**

Set your sights on  
becoming Chartered

Use the self-assessment tool to gauge your level of experience and where you might need to fill gaps. Take full advantage of all the professional development opportunities you receive, and work on a diverse range of projects.

**5-15 years' experience:**

See how you  
measure up

Start your journey now with the self-assessment and industry review. It's time to prepare your application and move towards becoming Chartered.

Professional Engineers, Engineering Technologists and Engineering Associates can become Chartered in a variety of Areas of Practice.

**Over 15 years' experience:**

You've got the  
experience, let's  
add the credential

Talk to Member Services today about how you can achieve Chartered status through a different pathway. It may be as simple as an interview.



# Self Assessment

→ Rate your experience against the Chartered competencies

For this step, reflect on your career and identify instances of past work that demonstrate your competency in each element.

The Self-Assessment tool is online. You are able to complete it as many times as you like to track your progress in each of the required competencies.

Each time you complete the self-assessment tool it generates a report that reflects your current results.

Once you have obtained a level of functional or above in all elements you are ready to move on to the next step.

## Rating Definitions

### Developing

An aspect of Practice that you are learning and where you need supervision to practise at an acceptable standard.

### Functional

An aspect of Practice where you can act independently at an acceptable standard without help or supervision.

### Proficient

An aspect of Practice where your ability to act independently is recognised as at a high standard and you can train and supervise others.

### Advanced

An aspect of Practice where you can lead teams, train others and can act decisively from experience and a very high knowledge base.



## Industry Review

- See if your peers agree that you are ready for Chartered.
- Do you meet the level for Chartered?

This tool allows you to track your development against Self-Assessment ratings in order to grow your experience and seek continual feedback from those in the Industry. You can continue to use this tool until you are at the required level for Chartered and can proceed with your application.

Industry reviewers are preferably Chartered Members of Engineers Australia or Engineers with more than 7 years of post-graduate engineering experience.

- They should be someone you have had a professional relationship with.
- Have knowledge of you and the evidence you are using to support your rating.
- Be in the same Area(s) of Practice that you are seeking Chartered.

You send the Industry Review to your chosen reviewer along with a statement of what evidence you can provide and how that evidence supports your rating for each Competency Element.

If both you and your reviewer/s rate you as Functional or above in all required competency elements, and you are a full Member of Engineers Australia, then you are ready for the next step.



## Enrol for chartered

- Supply CPD records, CV and photo ID.
- Submit your application.

You will need to submit additional evidence to support your Chartered application, including:

- Records of your CPD
- An up to date Curriculum Vitae
- Photo Identification

## Continuing Professional Development (CPD)

Minimum requirement for all Chartered Engineers:

- Records must document a minimum of 150 hours of CPD over a three-year period
- Refer to the CPD Requirements on our website for detail.

[engineersaustralia.org.au/Training-And-Development/Continuing-Professional-Development](http://engineersaustralia.org.au/Training-And-Development/Continuing-Professional-Development)



## Chartered Evidence

- We will contact you about the evidence required to support your ratings.
- Gather and submit your evidence.

An Engineers Australia Assessor will contact you to discuss the evidence you referenced in your Industry Review to determine its suitability.

You will upload the agreed evidence, including details of the competency element/s the evidence refers to, and include an explanatory comment to ensure your assessor knows how the evidence demonstrates your competency.

Our Assessors will review and assess the evidence. Further evidence may be requested before proceeding to the next stage, the Professional Interview.

### Possible forms of evidence:

- Plans & drawings
- Reports – design, feasibility, lessons learned etc.
- Program schedules
- Presentations
- Meeting minutes
- Emails
- Incident investigations
- Risk assessments
- Written narratives

### Evidence needs to be:

- Current, typically less than five years old
- Sufficient, demonstrate suitable complexity
- Authentic, it needs to be your work

An individual piece of evidence can be used for more than one competency element if appropriate. More than one piece of evidence can be used for a single competency element but you should not need more than three pieces of evidence for any competency element.



## Chartered Interview

→ Support your Chartered competency by undertaking a Chartered interview with an Engineers Australia Assessor.

The Chartered interview is the final stage of the Chartered assessment.

It confirms the competencies have been demonstrated by the supporting evidence you have provided.

The interview is conducted by a qualified Engineers Australia Assessor and in some cases a Chartered volunteer may also be present to assist.

The interview will be held face to face either at our Division offices, via Skype or video conference. The interview will involve a series of questions and open discussion to explore and confirm your Chartered competency.

Before your Chartered Interview ensure you are familiar with the Engineers Australia Code of Ethics:

[engineersaustralia.org.au/resource-centre/resource/code-ethics](http://engineersaustralia.org.au/resource-centre/resource/code-ethics)



## Chartered

- You have earned your status as a Chartered Engineer.
- Congratulations!

“Looking at Chartered earlier would have given me a clear path.”



**Alexandra Radulovich CPEng**  
Geotechnical Engineer  
ACT Young Engineer of the Year 2020



“Chartered allowed me  
to benchmark my skills  
and competencies  
to the marketplace.”

**Brad Armstrong CEngA**  
Senior Construction Consultant



Get Chartered.  
Get Started.

Start your self-assessment today.

**[EngAus.org/GetChartered](https://www.engaus.org/GetChartered)**

For enquiries, please contact  
Member Services

Monday - Friday, 8:30am-6:00pm AEDST

Phone: +61 2 6270 6555

Toll Free: 1300 653 11

[MemberServices@engineersaustralia.org.au](mailto:MemberServices@engineersaustralia.org.au)

