

**Nomination Criteria**

Eligible companies can be not-for profit or commercial. Each criteria is to be addressed using no more than 500 words.

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| **1. Projects demonstrating recruiting, retaining and recognising female engineers**  |
| **2. Significant effort in improvement of policies and procedures in regards to gender diversity** |
| **3. Degree to which a company has fostered skills development of female engineers** |
| **4. Degree to which female engineers have achieved career progression within the company** |
| **5. Number of female engineers and female members of Engineers Australia per male equivalency (fellows, CPEng, members and graduates)** |