



**ENGINEERS
AUSTRALIA**

POSITION DESCRIPTION

- 1. POSITION TITLE:** **Atlassian Developer**
- 2. JOB CLASSIFICATION:** **3**
- 3. WORK UNIT:** **ICT**
- 3. RESPONSIBLE TO:** **ICT Operations Manager**
- 4. LOCATION:** **National Office Barton ACT or Melbourne**
- 5. PURPOSE:**

Primary purpose of the Atlassian Developer role is to develop and support a body of work across the Atlassian application stack including upgrade, enhancement and maintenance of the current Confluence Intranet Site, development of Jira capability to support internal agile processes, development and integration of secure member portals and collaboration micro sites.

6. DUTIES

- Develop EA's Confluence environment including development of appropriate add-ons to support externally facing collaboration sites and member portals;
- Develop Confluence capability to provide an effective internal document and forms automation system, enhancing current components and develop extensive workflow capability;
- Replace the outdated Intranet site with an agile and effective platform that is extensible and designed to meet Engineers Australia's developing needs;
- Develop and refine appropriate Jira templates to add transparency to our agile practice.

- Work within a cross-functional team to integrate Confluence with other core platforms including Salesforce and Drupal;
- Consult with Business, Project and IT stakeholders, team members and vendors to provide best practice advice and support, including the gathering and formulation of functional and non-functional requirements into technical specification documents;
- Develop and apply an in-depth knowledge of Atlassian products and concepts to deliver business value;
- Troubleshoot issues within the Atlassian stack, ensure timely resolution of issues and work to identify and implement improvement opportunities;
- Identify and drive opportunities in the lifecycle management of applications;
- Contributing to accurate cost and duration estimates for specified work;
- And other duties as required

7. WORK HEALTH & SAFETY (WHS) OBLIGATIONS

As a worker for Engineers Australia, you must:

- Take reasonable care for your own health and safety in the workplace
- Take reasonable care that your acts or omissions do not adversely affect the health and safety of others in the workplace
- Cooperate with your employer about matters of health and safety
- Comply with any reasonable instruction and cooperate with Engineers Australia's WHS policies and procedures
- Familiarise the broad meaning of 'workplace' in health and safety legislation and Engineers Australia WHS policies and procedures.

8. COMMUNICATION AND RELATIONSHIPS

- The position will work closely with all areas of Engineers Australia to deliver identified services within agreed timeframes

9. EXPECTED BEHAVIOURS

Stakeholder Focus	<ul style="list-style-type: none">• Provides timely advice and solutions that reflect an understanding of internal and external stakeholder needs.• Actively supports team members to satisfy internal and external stakeholders.
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Change Agent	<ul style="list-style-type: none">• Constructively challenges issues. Offers alternative solutions that contribute new and better ways of operating.• Assesses impact of change and encourages cooperation in coping with change.
Effective Collaborator	<ul style="list-style-type: none">• Demonstrates actively listening skills to ensure accurate understanding of stakeholder needs.• Responsive to and tailors communication to ensure it is appropriate for target audience.
Delivers Excellence	<ul style="list-style-type: none">• Is accountable for tasks assigned. Is able to manage multiple priorities, timeframes.• Draws on the information from a number of sources, uses experience and judgement to analyse what information is important.

10. SELECTION CRITERIA

To be successful in this key role, you will need:

- Relevant tertiary qualifications in Computer Science, Information Systems or other related field and/or industry experience;
- Demonstrated expert knowledge and understanding of Atlassian applications (particularly JIRA and Confluence);
- Minimum 4 years software development experience;
- Minimum 1 years Java J2EE development experience;
- Minimum 1 year C# or C++ development experience desirable;
- Demonstrated knowledge integrating with Atlassian products using REST APIs or similar;
- Experience in implementing and maintaining Atlassian Products;
- Demonstrated ability to communicate effectively at all levels and within diverse audiences including experience in the areas of liaison, consultation, negotiation and influence management and key stakeholders;
- Excellent collaboration skills with proven experience in drawing together multiple parts of a business to deliver a cohesive outcome.