



ENGINEERS
AUSTRALIA

Guide to Engineers Australia's Nomination Assessment

for the Global Talent Independent Program



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1. Introduction to the Global Talent Independent (GTI) Program

The [Global Talent Visa Program](#), administered by the Australian Department of Home Affairs under the Distinguished Talent visa, (also known as the Global Talent Independent (GTI) Program), is a streamlined visa pathway for highly skilled professionals to work and live permanently in Australia.

The GTI Program seeks to attract the brightest and best global talent to work in future focused sectors to help grow Australia's innovation and tech economies.

The GTI program requires applicants to be nominated by a nominator, which includes an Australian organisation with a national reputation in the same field as the nominee.

Engineers Australia is the peak body of engineering and exists to advance the science and practice of engineering for the benefit of the community. Engineers Australia's is recognised globally as a leading engineering organisation through its international mobility agreements which enable Engineers Australia members to live and work around the world in more than 120 countries.

Engineers Australia is proud to be the organisation nominating highly skilled engineering professionals under GTI program.

1.1 Priority target sectors

A [list of priority sectors](#) has been identified by the Department of Home Affairs. Engineers Australia may consider nominating candidates who have proved to be highly skilled engineering professionals in the following target sectors:

- **Resources:** examples of engineering occupations under this target sector include mining, petroleum, chemical, and plant engineers
- **Agri-food and AgTech:** examples of engineering occupations under this target sector include agricultural, and materials engineers
- **Energy:** examples of engineering occupations under this target sector include electrical, and geotechnical engineers
- **Health industries:** an example of an engineering occupation under this target sector includes biomedical engineer and its specialisations
- **Defence, advanced manufacturing and space:** examples of engineering occupation under this target sector includes aeronautical engineer and its specialisations, naval architect, electronics, transport, production, and mechanical engineers

- **Circular economy:** an examples of an engineering occupation under this target sector is industrial engineer
- **DigiTech:** examples of engineering occupations under this target sector include, telecommunications, and telecommunications network engineers
- **Infrastructure and tourism:** examples of engineering occupations under this target sector includes civil, and structural engineers
- **Financial Services and FinTech:** examples of engineering occupations under this target sector include electronics, and telecommunications network engineers
- **Education:** examples of engineering occupations under this target sector include electronics, biomedical, telecommunications network, and agricultural engineers

Note: The engineering occupations listed under each target sector only serve as a guidance only. It does not necessarily mean that only those occupations are applicable or that they are limited to that sector. You may wish to nominate one or more sectors that are most applicable to your engineering profession.

1.2 GTI eligibility

To be eligible to apply for the Global Talent Visa Program under the Distinguished Talent visa, individuals must:

- Prove they are internationally recognised with evidence of outstanding achievements.
- Still be prominent in their field of expertise.
- Provide evidence that they would be an asset to Australia, in their area of expertise.
- Have no difficulty obtaining employment in Australia or becoming established in their field.
- Have a recognised organisation or individual in Australia endorse them as global talent, in the same field as the applicant.

Candidates must meet a high standard and show an exceptional track record of professional achievement. This may include senior roles, patents, professional awards, and international publications and memberships.

Places are also available to PhD graduates, and certain PhD students, who can demonstrate their exceptional talent and international recognition.

Candidates should have the ability to attract a salary at or above the high-income threshold of AU\$158,500 per annum.

2. Nomination assessment process

The GTI nomination assessment is a three-step process:

- **Step 1:** Self-assess for eligibility
- **Step 2:** Submission of application
- **Step 3:** Assessment and nomination

Figure 1 illustrates the application process to obtaining nomination from Engineers Australia.

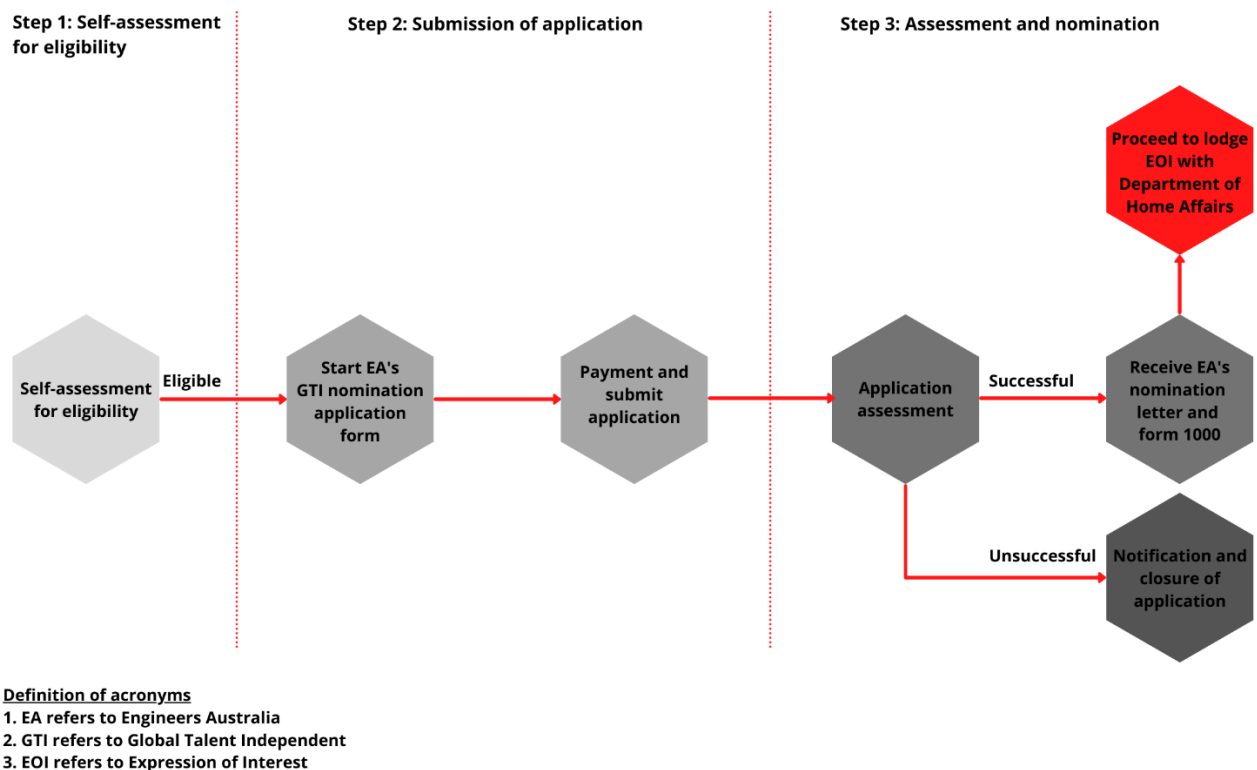


Figure 1: Overall GTI nomination process flow

2.1 Self-assessment for eligibility

To apply for nomination by Engineers Australia, you must first determine your eligibility by completing a [self-assessment](#).

On the self-assessment, you will need to provide your contact details, country of citizenship, and to answer yes or no to each question.

2.2 Submission of application

As part of your application, you will need to provide certain documents as evidence to support your application. There are four categories of required documents to be submitted:

1. Immigration assistance authorisation, if applicable
2. Personal information
3. Educational qualifications
4. Achievement statement and supporting evidence

The [GTI nomination application form](#) is available on the Engineers Australia website.

Immigration assistance

If you are appointing a migration agent or legal practitioner to lodge the application on your behalf, you must ensure that they submit the [authorisation form](#) with your application.

Personal information

This includes provision of the following documents:

- A passport-sized photograph that is no more than six months old
- A scanned colour copy [300 dpi] of your current passport's bio-data page
- Name change document, if applicable
- A current curriculum vitae (CV), which shows your employment history up until the application date

If your current name is not the same as printed on your academic documents, you must provide evidence of the change, such as a marriage certificate, gazette publication, and an official letter or certificate issued by the registry office.

We may request you to provide further information and supporting evidence of your employment history, which could include official reference letters issued by your current and past employers.

Educational qualifications

You must provide both your original degree certificates and academic transcripts covering all your *relevant* qualifications in engineering.

If the language of the original documents is not English, you will also need to provide translated copies from an authorised translator. The registered ID, name, status, and contact details of the

translator must be indicated on all translated copies.

Places on the GTI Program are also available to PhD graduates and certain PhD students who are nearing completion (up to six months away from conferral) and can demonstrate their exceptional talent and international recognition in a target sector. For example, technological breakthroughs or advancement in research that will have significant industrial impact.

If you are currently enrolled in a formal educational program, you will need to include your enrolment letter, current transcripts and thesis submitted for peer review to external examiners as part of your application.

Achievement statement and supporting evidence

You are required to provide a narrative statement with documentary evidence describing your exceptional and outstanding achievements. Your narrative statement must describe:

- Your global talent and distinguished expertise in the respective engineering field
- Your internationally recognised achievements
- How are you able to contribute towards Australia's economy

Your statement should be concise, with a minimum of 500 words and a maximum of 1000.

For each of the achievements listed in your statement, you need to provide documentary evidence.

Documentary evidence includes, but is not limited to:

- Media articles
- Publications
- Patents
- Awards
- Academic certificate and transcripts
- Recommendation letters (specifying your achievements)
- Organisational structure (showing you in a senior role)
- Project plans
- Pitch desk presentations, investor's pitches
- Start-up performance documentation
- Keynote presentations
- Other official documents that justify your achievements

Depending on the nature and type of documentary evidence, provision of a working URL (website

link) for recorded presentations or websites, patents, signed and officially issued documents are acceptable.

You will also need to upload any evidence of your professional registration if applicable.

Proof of high-income threshold

If you are currently (or previously) employed, you must provide evidence of income that supports your eligibility in attracting a high-income salary meeting the high-income threshold bracket.

Evidence of high-income salary may include issued payslips or income tax statements. The evidence must indicate the total taxable income. For more information, refer to the [current high-income threshold](#).

Note: For current overseas employment, you are required to use a reputable website such as bank's for currency conversion based on the latest conversion rates to Australian Dollars (AUD).

3. Assessment and nomination

Once you have submitted your application, the information and evidence you have provided will be reviewed and assessed by an eligible assessor. During the assessment process, you may be contacted by your assessor to provide additional information.

If you are successful and meet all requirements for nomination, you will receive an email notification along with:

- A successful nomination letter, which you will use to support your visa application.
- A signed Form 1000 issued by Engineers Australia.

Ensure all details indicated under 'Nominee's details' on Form 1000 are correct. If there are any amendments required, you must inform Engineers Australia immediately.

You may then proceed with your visa application process and attach both the nomination letter and signed Form 1000 under the relevant sections of the Australian Government's [EOI form](#).

If you are found not eligible for nomination for the GTI Program, you will be provided with an email notification.

4. GTI nomination application fees

Engineers Australia charges a fee for the GTI nomination application, which is payable prior to submitting your application. The application form provides a payment portal online to make payment via credit card.

Fees

- \$810 excl. GST
- \$891 incl. GST

The GTI Nomination Application fee is non-refundable.



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